

	<b>Supply Chain Due Diligence Act</b>	<b>Lk VD 1</b>
	<i>Policy Statement</i>	As of May 2024

## Seppeler Group Policy Statement

The Seppeler Group is committed to ecologically and socially responsible corporate governance.

We hold ourselves to these standards and expect the same from all our suppliers. Compliance with our environmental and social expectations is regularly monitored through contracts, risk assessments, self-assessment questionnaires, and audits.

As part of our corporate mission, we require our employees to adhere to ecological, social, and ethical principles, which are deeply integrated into our corporate culture.

We continuously strive to improve our business activities, services, and products in terms of sustainability. We also encourage our suppliers and service providers to contribute to this effort through a holistic approach.

Through our well-established management system, we assess human rights and environmental risks, define preventive measures, and implement them effectively.

These risk analyses are reviewed and evaluated regularly throughout the year.

If we detect any violations of human rights or environmental obligations, our management team promptly determines appropriate corrective measures and initiates steps to mitigate or eliminate the impact.

Employees and third parties are encouraged to report any human rights or environmental risks, either within the company or related to our suppliers, through our formal complaints procedure. All complaints are reviewed and documented by our Human Rights Officer as part of our whistleblower process.